

Annual Report



Mississippi Action For Progress, Inc.

2011 - 2012

EXECUTIVE MESSAGE

Greetings,

Another exciting year comes to a close and I am pleased to tell you that MAP stands as firm as ever! We have continued to provide a uniquely high quality brand of services to over 6,000 children and families in 25 of the state's 82 counties. The staff, parents, Governing Bodies and I could not be prouder of what our children and the organization have achieved this year.

With 82% having reached the mandated educational goal, our teachers will continue on their path to a higher level of excellence. By training our teachers in the most innovative teaching techniques, our students grow to their highest potential. They enter the public school system ready to learn, on equal footing with their peers, and with a strong foundation to build and hold their place as adults in the world. We stand steadfast in our belief that the preschool experiences provided in our safe learning environments are our best investment in closing the achievement gap in our state.

As more and more community stakeholders partner with us each year to provide Head Start services to families in need, we are intensely proud of maintaining a program of the highest quality in child development and family support services. Moreover, we are thrilled that our community partners and officials understand the critical importance of the Head Start. We know that the support of the community as a whole is essential to achieving our mission, and building a stronger Mississippi for years to come. With the continued commitment of our stakeholders, we can continue to make a difference in the lives of at-risk children and families for years to come.

Sincerely,

Bobby E. Brown, Ed.D.
Chief Executive Officer



ABOUT US

Mississippi Action For Progress, Incorporated, commonly referred to as MAP, has served children and families in the state of Mississippi for over forty (40) years. MAP, Inc. was chartered September 13, 1966 with twelve members. MAP, as an acronym, is significant in that the program service area is diverse, unique and covers the State of Mississippi. The service area extends north to the Tennessee state line, south and west to the Louisiana state line and east to the Alabama state line. MAP, Inc. is a multi-purpose, community-based program, providing Head Start and Early Head Start services in twenty-five (25) counties and Early Head Start in thirteen (13) to 6,162 children and 29 expectant mothers in various program options. It is the state's largest in geographic area and the largest in number of children served. Counties served are:

Alcorn	Calhoun*	Chickasaw	Claiborne
Franklin	Hancock	Itawamba*	Lauderdale*
Lee*	Leflore*	Lincoln	Monroe*
Neshoba	Pearl River	Perry*	Pontotoc
Prentiss*	Scott	Tippah	Tishomingo*
Union	Warren*	Winston*	Yalobusha*
Yazoo*			

*(Denotes Early Head Start operations)

Our program options are:

1. Standard Full Day/Full Year center-based model for infants and toddlers (6 wks. - 36 mos.) and expectant mothers.
2. Standard Part Year/Part Day center-based model for children 3 and 4 years of age.
3. Full Year/Full Day center-based model for children 3 and 4 years of age.
4. Childcare Partnerships
 - Blended Services with public schools
 - Local day care providers



MISSION & PHILOSOPHY

OUR MISSION

Our mission compels us to not only serve the children, but to also serve as a catalyst for change and development for the disadvantaged community. We endeavor to be a mechanism for increased parental and citizen involvement in local communities and the state.

OUR PHILOSOPHY

MAP, in its diversity represents a cross-section of Mississippians working for and with disadvantaged children and their families. Our philosophy commits us to the belief that every child deserves a head start in life - an equal opportunity to develop character, talent, mind, body and personality. We strive to prepare children to function in our society for providing life experience, maximizing each child's potential for contributing and ultimately determining the destiny of our country.

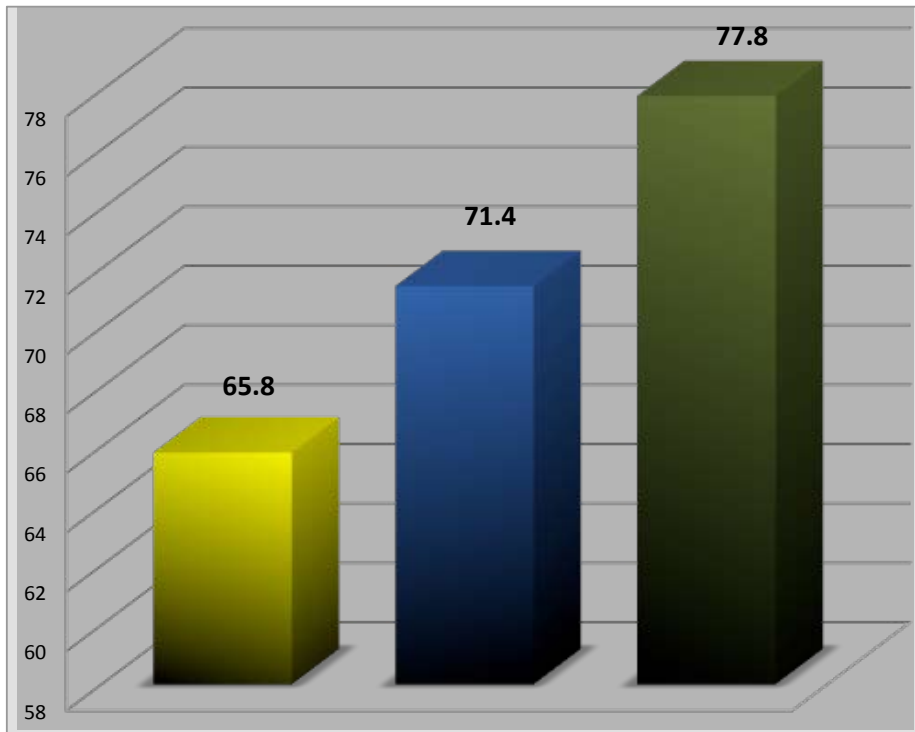


CHILD OUTCOMES

The **Child Progress Indicator (CPI)** is a locally designed automated assessment used to assess Head Start children from 30-66 months three times a year. This instrument meets the Child Outcomes Framework which was a mandate issued in 2000 by the **Department of Health and Human Services - Administration for Children, Youth and Families**. The purpose was to improve program services to children by collecting data that would assist them in experiencing progress and success in school. The framework concentrates on ten domains and twenty-eight indicators of learning. However, Head Start is only required to collect data on eight domains and thirteen indicators. The domains include **Language Development, Literacy, Mathematics, Science, Creative Arts, Social & Emotional Development, Approaches Toward Learning** and **Physical Health and Development**. Fall, Winter, and Spring assessments are visually represented on the following pages: see charts.



CHILD OUTCOMES

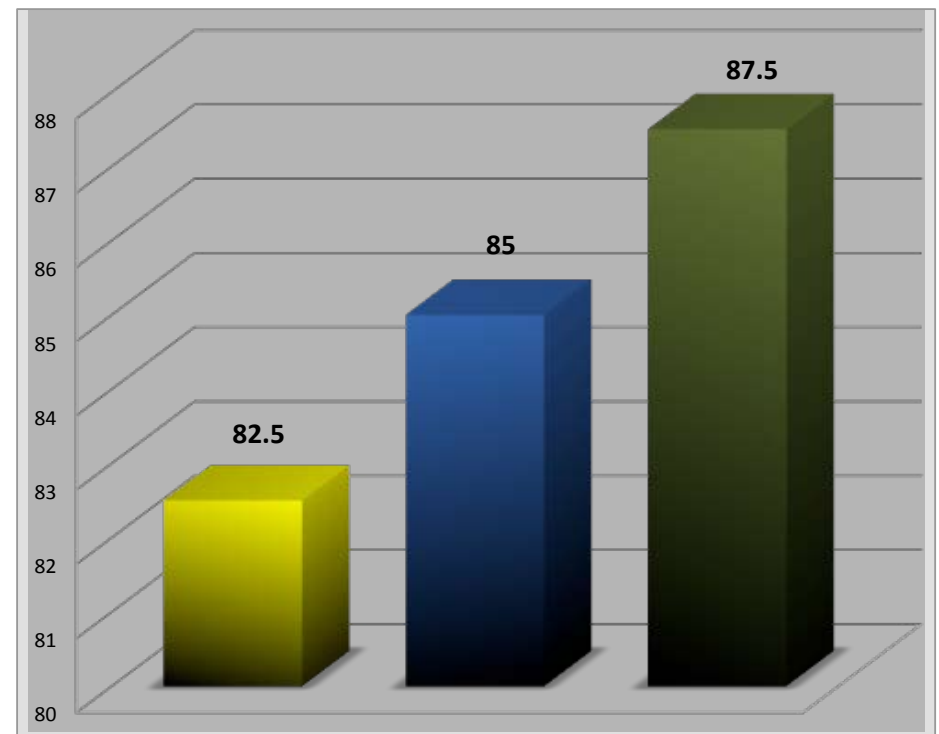


LANGUAGE DEVELOPMENT 2011 - 2012

Fall 82.5 Winter 85.0 Spring 87.5
(+5 percentage change from Fall to Spring)

LITERACY 2011 - 2012

Fall 65.8 Winter 71.4 Spring 77.8
(+12 percentage change from Fall to Spring)

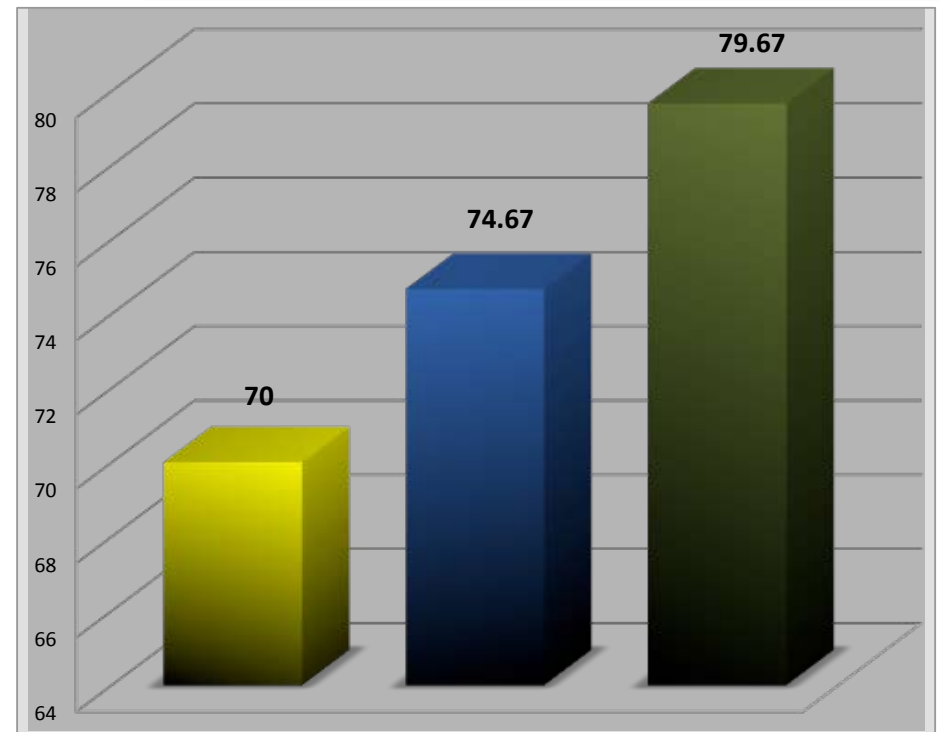
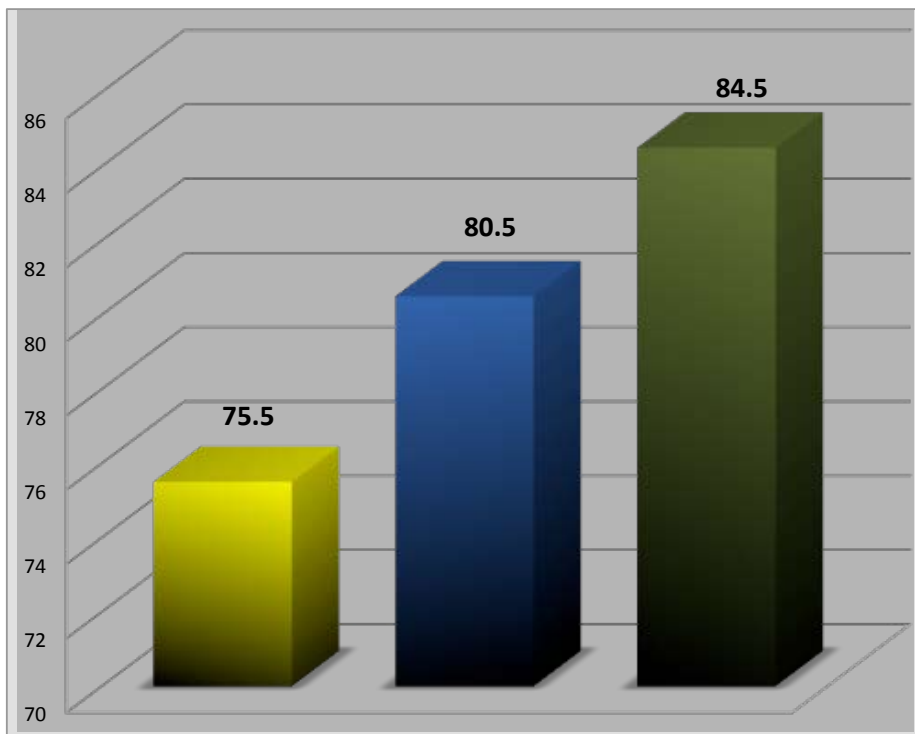


CHILD OUTCOMES

MATHEMATICS

2011 - 2012

Fall 70.0 Winter 74.67 Spring 79.67
(+9.67 percentage change from Fall to Spring)



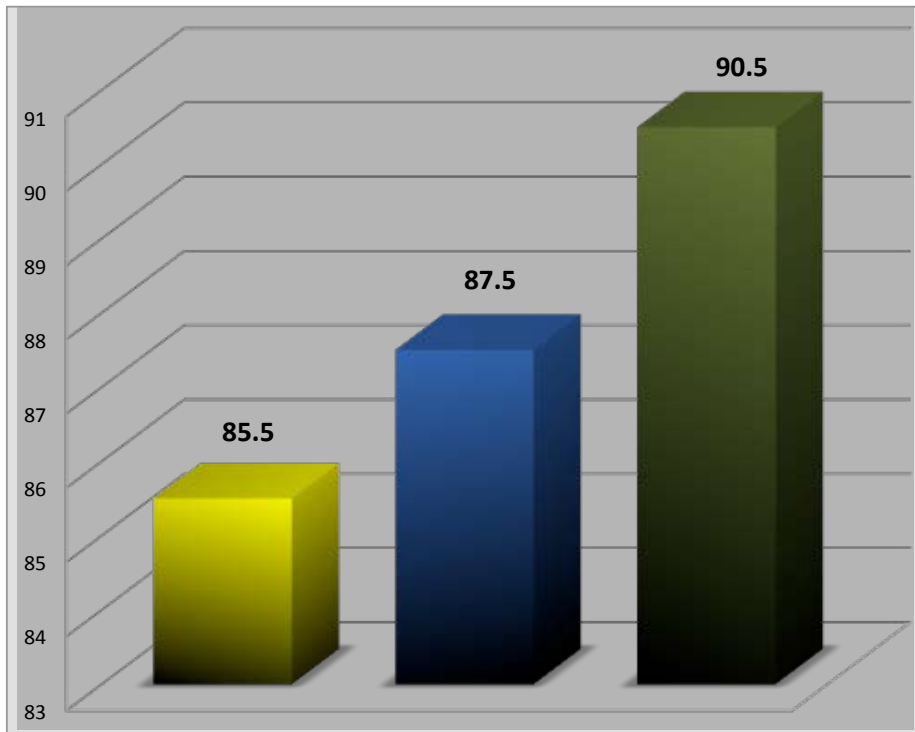
SCIENCE

2011 - 2012

Fall 75.5 Winter 80.5 Spring 84.5
(+9 percentage change from Fall to Spring)

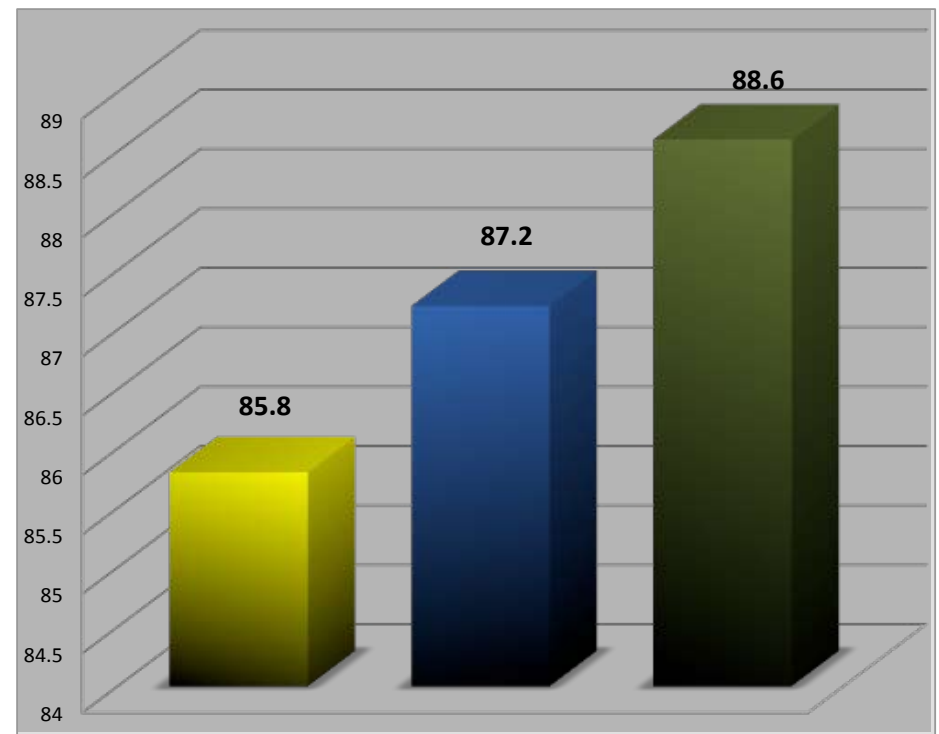


CHILD OUTCOMES



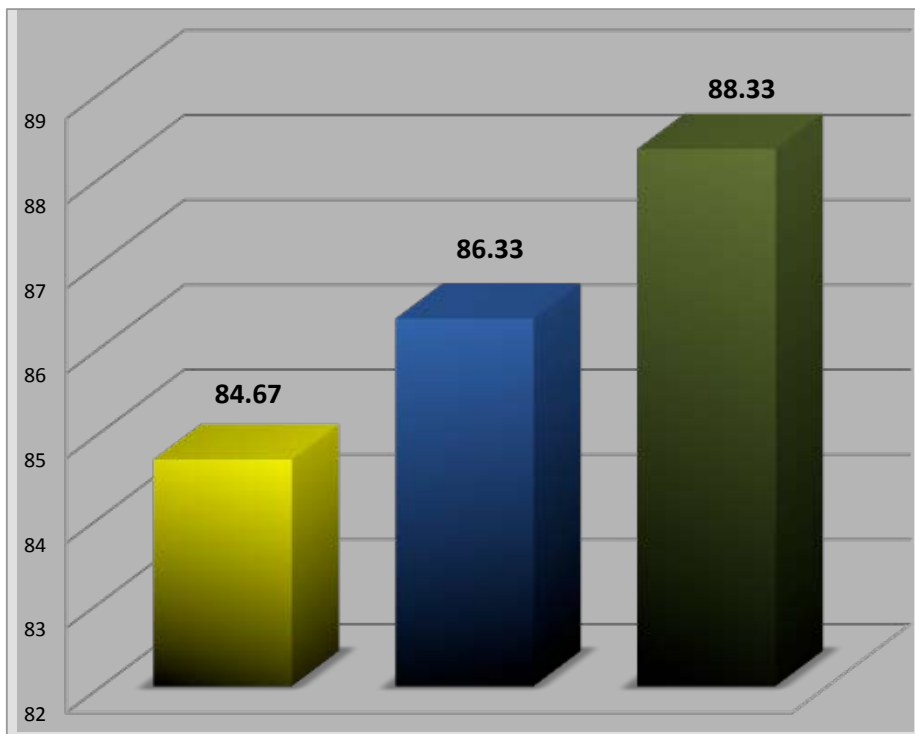
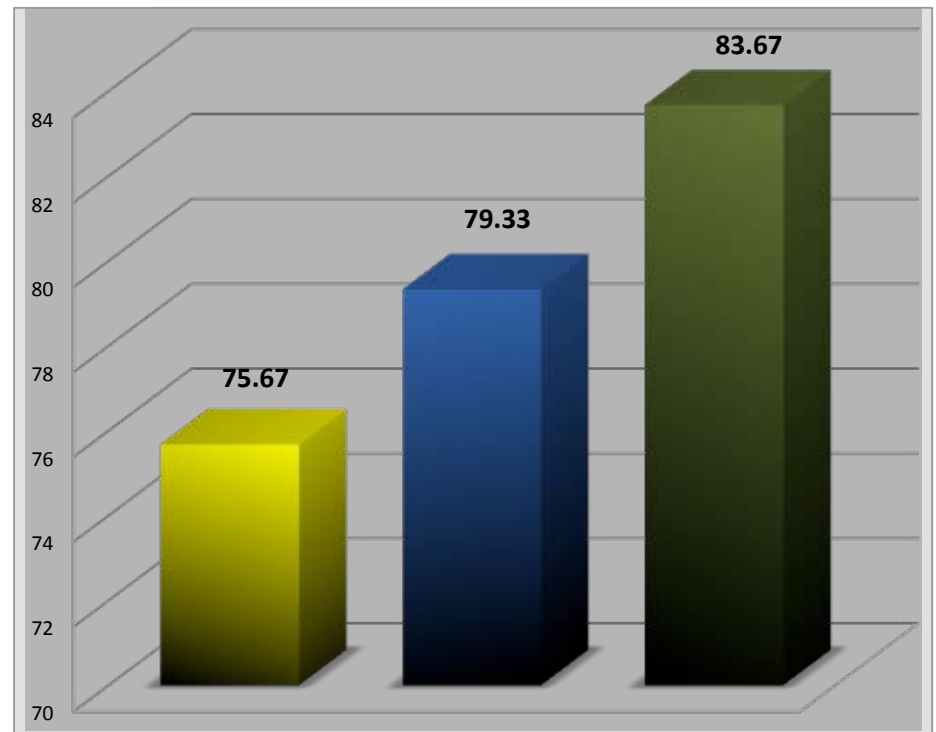
SOCIAL AND EMOTIONAL DEVELOPMENT
2011 - 2012
Fall 85.8 Winter 87.2 Spring 88.6
(+2.8 percentage change from Fall to Spring)

CREATIVE ARTS
2011 - 2012
Fall 85.5 Winter 87.5 Spring 90.5
(+5 percentage change from Fall to Spring)



CHILD OUTCOMES

APPROACHES TO LEARNING
2011 - 2012
Fall 75.67 Winter 79.33 Spring 83.67
(+8 percentage change from Fall to Spring)



PHYSICAL HEALTH AND DEVELOPMENT
2011 - 2012
Fall 84.67 Winter 86.33 Spring 88.33
(+3.66 percentage change from Fall to Spring)

TRANSITION

Mississippi Action For Progress, Inc. has a well-planned transition process that begins with age-appropriate activities for 3 and 4 year olds. Skill requirements are obtained from the Mississippi Department of Education to ensure that the children meet the Department's expectations for entering kindergartners. Transition meetings are held at least once a year with the Local Education Agencies (LEA) to discuss various topics such as, screenings and assessments, services, number of children being served, Kindergarten Day, special needs children and sharing of services. Finally, those children entering kindergarten have the opportunity to visit their prospective new school (or the "big" school). They spend the day in a kindergarten classroom participating in activities with kindergarten students and share a meal in the cafeteria. Parents are encouraged to participate in all transition activities to ensure that consistencies exist at all levels.



PARENTAL INVOLVEMENT

Each year all parents have the opportunity to attend parent orientation meetings to become familiar with Head Start and guidelines governing Head Start. They learn the capacity in which parents can serve Head Start, as well as what Head Start can offer them. A series of workshops are offered to enhance parent skills such as, “**Exploring Economic Self- Sufficiency**’ which involves interactive sessions on Money Management/ Budgeting, Parenting Skills, Dressing for Success, Child Development Skills, Interviewing Skills, Crisis Intervention, Purchasing a Home and much more. Additionally, many parents chose to enter into a partnership agreement where they set goals to improve their skills or obtain a GED or college education, child care, job training, etc.

The **Family Community Workers** have done a fantastic job in providing the appropriate resources to assist each parent in need. A total of 3,776 families were enrolled in the program and received services in the following areas:

Family Services	# of Families	Family Services	# of Families
Emergency/crisis intervention such as meeting immediate needs for food, clothing, or shelter	HS - 205 EHS - 4	Housing assistance such as subsidies, utilities, repairs, etc.	HS - 98 EHS - 5
Mental health services	HS - 137 EHS - 2	English as a Second Language (ESL) training	HS - 68 EHS - 2
Adult education such as GED programs and college selection	HS - 666 EHS - 50	Job training	HS - 315 EHS - 51
Substance abuse prevention or treatment	HS - 17 EHS - 25	Child abuse and neglect services	HS - 171 EHS - 9
Domestic violence	HS - 11 EHS - 0	Child support assistance	HS - 28 EHS - 0
Health education	HS - 617 EHS - 61	Assistance to families of incarcerated individuals	HS - 17 EHS - 0
Parenting education	HS - 1016 EHS - 127	Marriage education	HS - 62 EHS - 12

CURRICULUM

Mississippi Action for Progress, Inc. Head Start has two curricula, “**ABC**” for three year old and “**A to Z**” for four year olds. Both are locally designed with input from parents, teachers, Early Childhood Educators, and Early Childhood Administrators. The curricula are updated annually. The MS Pre-Kindergarten Curriculum Guideline is used as a resource for the Head Start Classrooms.

Early Head Start utilizes the *Infant Toddler Planning Guide* as its curriculum. In addition, *Innovations-The Comprehensive Infants Curriculum and Innovations and The Comprehensive Toddlers Curriculum* are supplemental resources used to provide Child Care Providers and families with a variety of activities to meet the rapidly changing needs and interests of very young children.



EARLY HEAD START DEMONSTRATION UNIT

The Early Head Start (EHS) Demonstration Project is dedicated to improving child care knowledge and teaching strategies for infants and toddlers. It provides practical classroom experiences and training for new EHS Child Care Providers. In addition, the demonstration project offers a series of workshops that prepare and improve infants and toddlers caregivers who work in a preschool environment. These workshops are designed to meet best practices in early childhood education as well as the National Association for the Education of Young Children (NAEYC) Standards.

Eight training modules have been developed by EHS staff and approved by the Mississippi State Department of Human Services: Child Care Licensure Division for professional development. The modules are:

- *Setting Up an Infant/Toddler Classroom*
- *Responsive Caregiving (Presented at 13th Annual Birth to Three Institute, Washington, DC and at the MS Head Start Association Teacher Conference in Vicksburg)*
- *Health, Safety, and Nutrition Concerns*
- *Social/Emotional Behaviors and Classroom Preventive Practices*
- *Classroom Management for Infants & Toddlers*
- *Introduction of Spanish to Infants & Toddlers*
- *From Observation to Planning*
- *Caring for Infants/Toddlers with Significant Disabilities*

The unit further serves as a community resource to other child care agencies to provide required training hours of service in a licensed child care facility. Its use is also extended to university faculty and students in order to offer practice in clinical observations of young children in a developmentally appropriate learning environment.

The project is staffed with trained, enthusiastic individuals who have been selected not only for their educational background and experience, but also for their understanding and dedication to promoting the optimal growth and development of young children.

RESEARCH & DEVELOPMENT

The office of Research and Development; at Mississippi Action for Progress, Inc., is responsible for the Agency's Research Activities, Special Projects, Recruitment, Enrollment and Attendance.

The Research component provides pertinent information through data analysis to Administration and Governing Boards for program planning, evaluation and decision making. Our Research efforts help to maximize and strengthen program services provided to children and families in MAP's Service delivery area.

From our research we are able to develop a comprehensive community assessment, which assist in the analysis of information about local communities, children, their families, and available resources inclusive of competitors and potential partners.

Research staff utilizes various research designs and methods to conduct studies to document children, families, and program outcomes. Research staff utilizes various research designs and methods to conduct studies to document children, families, and program outcomes.



Current Research Projects

- Tracking Head Start Graduates performance in kindergarten through fifth grade.
- Transitional Study is the comparison of children who attended both Head Start and Early Head Start language development and socialization skills to children who did not attend a pre-school program. Currently conducting transitional study at Gilliam Center in Leflore County.

- Parents literacy skill level impact on children's language development
- Research Surveys (Parent, Early Head Start, and Full Day/ Full Year) are conducted yearly to determine family needs and program options.

Research Department also have the delegated responsibility of overseeing the Agency's Recruitment, Selection, Enrollment, and Attendance activities for compliance with Head Start, State, Federal and Agency regulations. The Agency's "Recruitment and Selection Plans" governs the enrollment process.

The primary purpose of the "Recruitment and Selection Plan" is to provide interested families with an opportunity to be considered for enrollment in Head Start and Early Head Start programs. The plan allows for the Agency to serve as many eligible children as possible.

Special Projects

The Office of Research and Development recruit and manage Special Projects for the Agency. Many of the projects are collaborative partnerships with other State, Federal and local agencies. Special projects provide the opportunity for MAP to enhance and provide services to families and children.

Current Special Projects

- Car Seat Safety
- CLASS Project
- Medicaid Screening Clinics
- Fire and Safety Prevention Program

Past Special Projects

- Abstinence Education Program
- Mississippi Rural Childhood Lead Poisoning Prevention Program

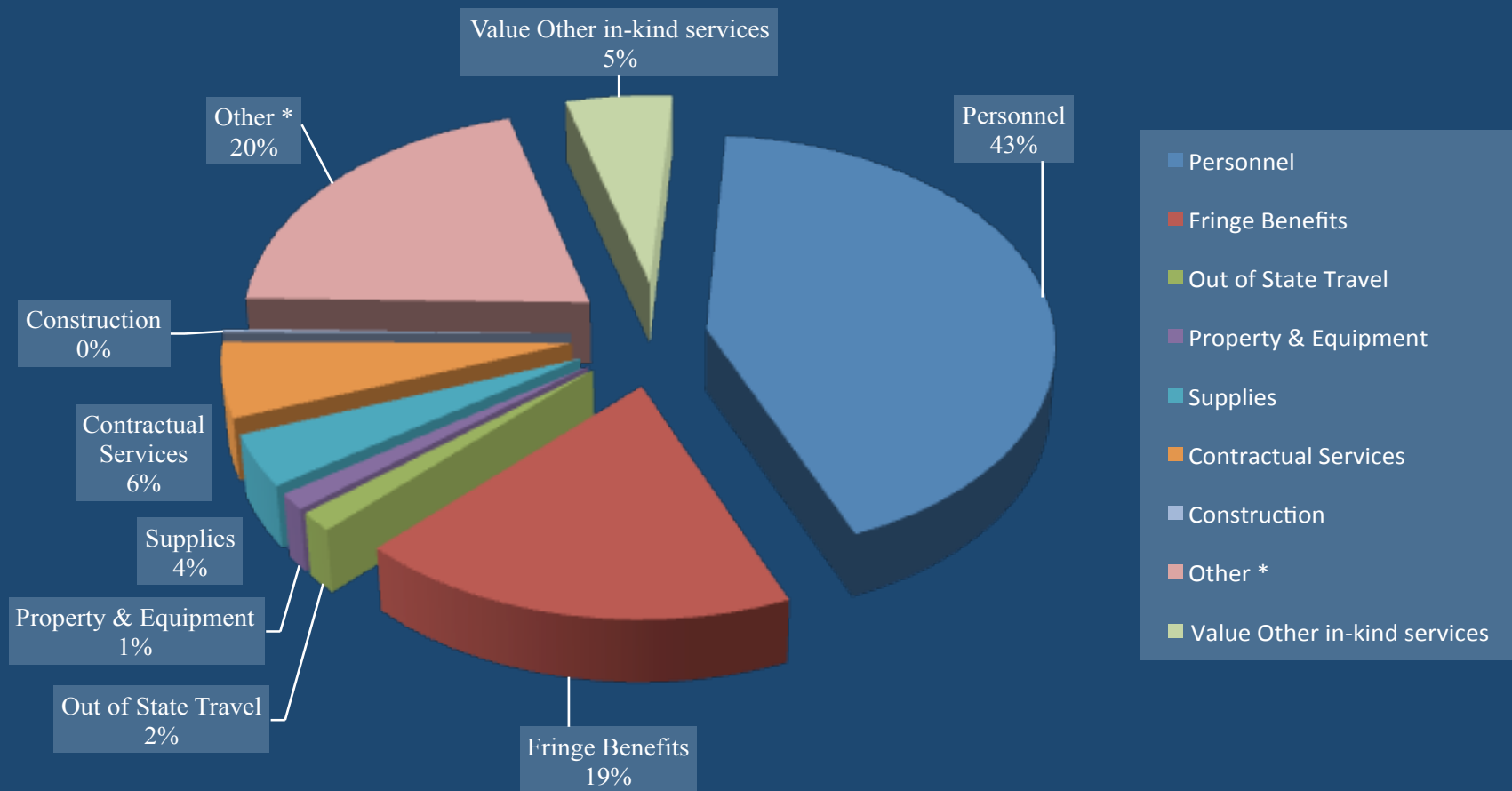
FISCAL

Mississippi Action for Progress, Inc. (MAP) recognizes its responsibility to be accountable for fiscal and administrative activities of the Agency. Managing the funds wisely and in accordance with federal laws and regulations is a charge that is taken very seriously. The program is fiscally disciplined in our approach to ensure a better, stronger organization. This high level of accountability is provided through the establishment and maintenance of a sound system of accounting and internal controls sufficient to safeguard the assets and provide assurance as to the adherence of prescribed management policies. During the fiscal year ending 2012, MAP received and expended \$47,625,446 in revenue from the US Department of Health and Human Services, MS Department of Education Child Care Food Program, MS Department of Health and in-kind contributions. These funds were used to provide Head Start and Early Head Start services to over 6,000 children and families located in 25 counties within the State of MS. MAP'S oversight of these funds has been audited by independent auditors with no questioned costs.

These funds were expended in the following budget categories:

PERSONNEL	43.0%	CONTRACTUAL SERVICES	6.0%
FRINGE BENEFITS	19.0%	CONSTRUCTION	.0%
OUT-OF-STATE TRAVEL	2.0%	OTHER	20.0%
PROPERTY & EQUIPMENT	1.0%	IN-KIND SERVICES	5.0%
SUPPLIES	4.0%		

FISCAL



PROGRAM INFORMATION REPORT

2011 - 2012

6191	<p>Funded Enrollment</p> <ul style="list-style-type: none">• Head Start (Center-Based) - 5925 MAP Sites - 5625 Childcare Partners - 300• Early Head Start - 266 Infants and Toddlers - 215 (center-based) + 22 (home-based) Expectant Mothers - 29
1604	<p>Total Staff</p> <ul style="list-style-type: none">• Head Start - 1536• Early Head Start - 68
704	<p>Total Teaching Staff</p> <ul style="list-style-type: none">• Head Start (Teachers) - 322• Head Start (Teachers Aides) - 326• Early Head Start (Child Care Providers) - 54• Early Head Start (Home Visitors) - 2

6615	Number of children who entered program with continuous and accessible medical care <ul style="list-style-type: none"> • Head Start - 6360 • Early Head Start - 255
6679	Number of children who are up-to-date on a schedule of age-appropriate preventive and primary health care <ul style="list-style-type: none"> • Head Start - 6430 • Early Head Start - 249
311	Number of children diagnosed as needing medical treatment <ul style="list-style-type: none"> • Head Start - 306 • Early Head Start - 5
306	Number of children who received needed medical treatment <ul style="list-style-type: none"> • Head Start - 301 • Early Head Start - 5
6268	Number of children who completed a professional dental examination
525	Number of children diagnosed as needing dental treatment
501	Number of children who received dental treatment*
621	Total number of children determined to have a disability(ies) <ul style="list-style-type: none"> • Head Start - 606 • Early Head Start - 15

**Children did not receive dental treatment because parents refused follow-up treatment.

SERVICE AREA

Region I

Hancock
Pearl River
Perry

Region II

Claiborne
Franklin
Lincoln
Warren

Region III

Lauderdale
Scott

Region IV

Leflore

Region V

Itawamba
Prentiss
Union

Region VI

Calhoun
Chickasaw
Yalobusha

Region VII

Neshoba
Winson

Region X

Lee
Monroe
Pontotoc

Region VIII

Yazoo

Region IX

Alcorn
Tippah
Tishomingo



CENTER INFORMATION

REGION I

CENTER	PHYSICAL ADDRESS	PHONE	CHILDREN SERVED
Regional Office Contact: John Guy	1628 Rosa Street Picayune, MS 39466	(601) 798-6981	
Bay Waveland Contact: Tammie McKnight	301 Necaise Avenue Bay St. Louis, MS 39520	(228) 469-3190	206 (154 Head Start; 52 Hancock CCP)
Picayune Center Contact: Barbara Osbin	1628 Rosa Street Picayune, MS 39466	(601) 799-1716	211 (160 Head Start; 51 McCarthy CCP)
Poplarville Center Contact: Carol Avery	205 East Locke Street Poplarville, MS 39470	(601) 795-8064	57
Richton Center/EHS Contact: Renaca Haskin	1301 Ash Avenue Richton, MS 39476	(601) 788-5511	87 (75 Head Start; 12 Early Head Start)

REGION II

CENTER	PHYSICAL ADDRESS	PHONE	CHILDREN SERVED
Regional Office Contact: Pam Brown	1700 Monroe Street Vicksburg, MS 39181	(601) 636-2386	
Franklin County Complex Contact: Rosie Griffin	65 Morgan Fork Church Lane Roxie, MS 39661	(601) 384-2818	87
New Zion Center Contact: Robbin Lee	2506 Hwy 51 SE Bogue Chitto, MS 38629	(601) 734-6350	88
Kings Center Contact: Mary Nettle	200 R.L. Chase Circle Vicksburg, MS 39183	(601) 638-4311	284
Richardson Center Contact: Rosie Brandon	411 O'Sage Street Port Gibson, MS 39150	(601) 437-4094	174
Lindsey Center Contact: Retha Dow	624 E. Monticello Street Brookhaven, MS 39601	(601) 833-2826	110
Cedars Center/EHS Contact: LeVern Powell	235 Cedars School Circle Vicksburg, MS 39180	(601) 636-1360	172 (148 Head Start; 24 Early Head Start)

CENTER INFORMATION

REGION III

CENTER	PHYSICAL ADDRESS	PHONE	CHILDREN SERVED
Regional Office Contact: Geneva Burton	2311 4th Street Meridian, MS 39302	(601) 483-2225	
Charles L. Young Contact: Karen Caldwell	2124 11th Avenue Meridian, MS 39301	(601) 482-4665	274
Meridian Center/EHS Contact: Pauline Smith	917 27th Avenue South Meridian, MS 39201	(601) 482-5211	127 (111 Head Start; 16 Early Head Start)
R.L.T. Smith Contact: Alexis Rushing	3004 15th Street Meridian, MS 39301	(601) 485-8047	75
Midway Center Contact: Mabel Odom	5909 Midway Odom Road Forest, MS 39074	(601) 625-9700	75
Forest Community Center Contact: Sheila Youngblood-Brown	1970 E. First Street Forest, MS 39074	(601) 469-4757	175
Toomsuba Center Contact: Roberta Scott	6836 Lauderdale Toomsuba Road Toomsuba, MS 39364	(601) 632-4491	137 (127 Head Start; 10 CCP)

REGION IV

CENTER	PHYSICAL ADDRESS	PHONE	CHILDREN SERVED
Regional Office Contact: Jennifer Murry	102 E. Claiborne Ave. Suite B Greenwood, MS 38930	(662) 455-0036	
Gilliam Center/EHS Contact: Patricia Blackshire	100 Martin Luther King Blvd. Greenwood, MS 38930	(662) 453-5442	531 (433 Head Start; 75 Early Head Start; 23 Expectant Mothers)
Itta Bena Center Contact: Amanda Chandler	401 N. Carver Ext. Itta Bena, MS 38941	(662) 254-6673	113

CENTER INFORMATION

REGION V

CENTER	PHYSICAL ADDRESS	PHONE	CHILDREN SERVED
Regional Office Contact: Gwen Gentry	200 Bryant Street Booneville, MS 38829	(601) 728-7227	
Wheeler Center/EHS Contact: Pat Gahagan	588 CR 5031 Wheeler, MS 38880	(662) 837-2018	65 (57 Head Start; 8 Early Head Start)
Pisgah Center/EHS Contact: Pat Gahagan	3 CR 8350 Rienzi, MS 38865	(662) 728-6484	64 (60 Head Start; 4 Early Head Start)
Union Center Contact: Mary Bradley	507 Oak Street New Albany, MS 38652	(662) 534-2681	126
Houston-Mantachie Center Contact: Phyllis Kitchens	4091 CR 371 Mantachie, MS 38855	(662) 282-7666	141 (97 Head Start; 12 Early Head Start; 32 CCP)
Fulton Center Contact: Bettie Ratliff	608 Elliot Street Fulton, MS 38843	(662) 862-3928	123
Booneville Center Contact: Pam Hastings	200 Bryant Street Booneville, MS 38829	(662) 728-7913	194

REGION VI

CENTER	PHYSICAL ADDRESS	PHONE	CHILDREN SERVED
Regional Office Contact: Geneva Rose	708 Railroad Street Water Valley, MS 38965	(662) 473-1871	
South Calhoun Center/EHS Contact: Nellie Pratt	125 Carter Street Calhoun City, MS 38916	(662) 628-6585	76 (68 Head Start; 8 Early Head Start)
McIntosh Center Contact: Nellie Pratt	450 3rd Street Houston, MS 38851	(662) 456-3871	77 (57 Head Start; 20 CCP)
Bryant Center Contact: Calvin Hawkins	193 Front Street Ext. Coffeeville, MS 38922	(662) 675-8137	40
Water Valley Center Contact: Helen Willis	710 Railroad Street Water Valley, MS 38965	(662) 473-1552	114 (110 Head Start; 4 Early Head Start)

CENTER INFORMATION

REGION VII

CENTER	PHYSICAL ADDRESS	PHONE	CHILDREN SERVED
Regional Office Contact: Mattie Cooper	200 Eiland Avenue Louisville, MS 39339	(662) 773-9622	
Winston County Complex Contact: Patty Curtis	200 Eiland Avenue Louisville, MS 39339	(662) 773-9622	267 (259 Head Start; 8 Early Head Start)
Exhibit Hall Contact:	234 Carver Avenue Philadelphia, MS 39350	(601) 656-4731	225

REGION VIII

CENTER	PHYSICAL ADDRESS	PHONE	CHILDREN SERVED
Regional Office Contact: Felecia Woodberry	735 Powell Street Yazoo City, MS 39194	(662) 773-8622	
Bentonia-Gibbs Center Contact: Stephanie Shelton	10340 Hwy 433 West Bentonia, MS 39040	(662) 755-0195	60
Fouche Center Contact: Jacqueline Shelton	400 W. 7th Street #124-125 Yazoo City, MS 39194	(662) 716-7244	36
Linwood Center Contact: Stephanie Shelton	3439 Vaughan Road Vaughan, MS 39197	(662) 673-1212	57
Yazoo City Center Contact: Jacqueline Shelton	735 Powell Street Yazoo City, MS 39194	(662) 716-7225	308 (290 Head Start; 16 Early Head Start; 2 Expectant Mothers)

CENTER INFORMATION

REGION IX

CENTER	PHYSICAL ADDRESS	PHONE	CHILDREN SERVED
Regional Office Contact: Deborah Cooper	700A Tate Street Corinth, MS 38834	(662) 728-7285	
Kendricks Center Contact: Ashley Bolin	172 CR 157 Corinth, MS 38834	(662) 287-2671	56
Corinth Center Contact: Ashley Bolin	2305 Bell School Road Corinth, MS 38834	(662) 286-5802	60
Belmont Center Contact: Cathy Brandon	1629 B-Washington Street Belmont, MS 38827	(662) 454-7346	79 (75 Head Start; 4 Early Head Start)
Burnsville Center Contact: Linda Inlow	24 Washington Street Burnsville, MS 38833	(662) 427-8883	73 (53 Head Start; 20 CCP)
Iuka Center Contact: Barbara McGaha	1939 Ronnie King Drive Iuka, MS 38852	(662) 423-5410	56
Prather Center Contact: Shirley Johnson	40 CR 562 Ripley, MS 38663	(662) 837-3269	95
Chalybeate Center Contact: Martha Montgomery	4539 CR #201 Walnut, MS 38683	(662) 223-5522	77

CENTER INFORMATION

REGION X

CENTER	PHYSICAL ADDRESS	PHONE	CHILDREN SERVED
Regional Office Contact: Angie Cherry	1830B North Gloster Street Tupelo, MS 38804	(662) 690-9381	
E.B. Flynn Center Contact: Alice Gates	811 South Canal Street Tupelo, MS 38801	(662) 844-7571	36
Haven Acres Center Contact: Angeleque Beene	3288 Willie Moore Road Tupelo, MS 38801	(662) 566-7494	57
Shannon II Contact: Ramona Bowden	261 CDF Blvd. Tupelo, MS 38801	(662) 454-7346	54
Aberdeen Center Contact: Guyora Vasser	813 Highway 145 Aberdeen, MS 39720	(662) 369-1173	158 (128 Head Start; 28 Early Head Start; 2 Home-Based)
West Amory Center Contact: Helen Tubbs	1105 I Avenue Amory, MS 38821	(662) 256-4834	75
Northside Center Contact: Angeleque Beene	517 Linden Hill Tupelo, MS 38801	(662) 620-7238	62
Saltillo Center Contact: Alice Gates	116 Pinewood Street Saltillo, MS 38866	(662) 869-2909	54
Ecu Center Contact: Linda Sullivan	45 Church Street Ecu, MS 38841	(662) 489-8667	45
Pontotoc Center Contact: Linda Sullivan	341 Ridge Road Pontotoc, MS 38869	(662) 509-7085	62

CENTER INFORMATION

REGION X

CENTER	PHYSICAL ADDRESS	PHONE	CHILDREN SERVED
Nettleton Head Start <i>Nettleton Primary School</i> Contact: Helen Tubbs	170 Mullen Avenue Nettleton, MS 38858	(662) 963-2245	59 (58 CCP; 1 Home Based)
Shannon Head Start <i>Shannon Elementary School</i> Contact: Ramona Bowden	695 Ronnie Hill Avenue Shannon, MS 38868	(662) 767-3715	20 CCP
Verona Head Start <i>Verona Elementary School</i> Contact: Ramona Bowden	212 College Street Verona, MS 38879	(662) 566-1742	38 (37 CCP, 1 Home Based)

GOVERNING BOARD POLICY COUNCIL

GOVERNING BOARD 2011-2012

Mr. Lawrence DuBose, Chairperson
Ms. Wanda Christian, Vice-Chairperson
Mr. M. R. Whitehead
Ms. Angela Cockerham
Ms. Laura Jordan
Ms. Shanell Watson
Mr. Michael White
Ms. Kimberly Bruce
Ms. Tamara Belk
Ms. Brittany Pittman

Ms. Janice Mitchell
Ms. Dorothy Robertson, Secretary
Mr. Troy Holliday
The Honorable Pat Wise
Mr. James T. Farris
Ms. Rebecca Crabb
Ms. Arquinetta Flores
Ms. Jaclyn Wilbanks
Ms. Jameka Moore
Ms. Keesha Davis*

**Liaison from Policy Council*

POLICY COUNCIL

Mr. Willie R. Brown, Chairperson
Mr. Lavert Fitzpatrick, Vice-Chairperson
Mr. Barry Smith
Ms. Keesha Davis
Ms. Lawanda Pinkston
Mr. Harvey G. Brooks
Mr. Chris Dilworth
Ms. Kyiesha Thompson
Mr. Thomas McCauley
Ms. Kimberly Brown
Ms. Laura Eichelberger

Ms. Dorothy Robertson*
Ms. Amy Rausch, Secretary
Ms. Elizebeth Stallings
Ms. Angel Weathersby
Ms. Sheila P. Wiley
Ms. Tina Davis
Ms. Kimberly Mathis
Mr. Hal Hood
Mr. Tommy Spells
Ms. Donna Moore

**Liaison from Governing Board*

EXECUTIVE MANAGEMENT TEAM

Dr. Bobby E. Brown	Chief Executive Officer
Dr. Dorothy S. Foster	Chief Operation Officer
Dr. Linda B. Brandon	Chief Financial Officer
Dr. Dot Hearon	Program Services Director
Dr. Annie P. Lewis	Early Head Start Director
Dr. Peggy S. Johnson	Research & Development Director
Dr. Demond L. Spann	Human Resources Director
Attorney Charlene Priester	In-House Counsel
Mr. George Bartley	Technical Support Director

Mississippi Action For Progress, Inc.

1751 Morson Road

Jackson, Mississippi 39209

601-923-4100

www.mapheadstart.org