

Mississippi Action For Progress, Inc.

2010 Self-Assessment Briefing and Training Work Session

Self Assessment at Mississippi Action For Progress, Inc. (MAP) is an internal look at Head Start operations as regulated by the **Head Start Performance Standards**. It is conducted annually, and at MAP consists of a team approach.

The Head Start Performance Standards charges each Head Start program with conducting an annual self-assessment of “their effectiveness and progress in meeting program goals and objectives and in implementing Federal regulations.” This is exactly what MAP has set out to do. The assessment takes a look at all program options using instruments that are fashioned after the federal instruments. This year’s instrument is the **FY2010 Office of Head Start Monitoring Protocol Guide**.



Dr. Dorothy S. Foster
Opening & Overview



Dr. Peggy S. Johnson
Overview



Training Participants

To support successful implementation of the system for self-assessment, MAP recently held its **2010 Self-Assessment Briefing and Training Work Session** at its 12 Oak Training Facility in Jackson, MS.

The staff present represented every content area and each of the nine regions as well as Central Office. This particular session provided training to the participants to enable them to redeliver training to the remaining part of the Self-Assessment team in their respective field locations.

The opening welcome and greeting was given by **Dr. Dorothy S. Foster, Fiscal/Administrative Support Director**. Self-Assessment is a very important factor in keeping MAP, Inc. on the road to continuous quality improvement. This process is one in which Dr. Foster cautioned the participants about not letting “the process overwhelm” them. They are to follow and pay close attention to the techniques for observation and do what they know to do.

Dr. Peggy S. Johnson, Research & Development Director guided the participants through the Self-Assessment Process Overview. She went over the guide booklets provided by the Office of Head Start. The participants were alerted that they “should look for” the “proper way to assess based on the protocol.”



After all the introductory information was given, the participants adjourned into several work sessions to receive specific and structured training in various areas of the instrument.

The full group reassembled for the close of the training. Dr. Johnson used this time to wrap-up and entertain feedback and questions. The training was concluded with **Dr. Demond L. Spann, Human Resources Director**, giving an introduction to professional development.

Everyone was extremely engaged in the training and work sessions and contributed wholeheartedly. The level of participation gave a clear indication of interest in wanting to have a successful self-assessment process.

As in previous years, MAP's self-assessment process has always met its goals and objectives; it's success rests with its commitment. The 2010 Self-Assessment will prove to be every bit as successful as previously, so that the children, families, and communities can continue to benefit.



Registration



Self-Assessment Briefing



Work Session

...conduct a self-assessment of their effectiveness and progress in meeting program goals and objectives and in implementing Federal regulations 1304.51(i) Head Start Performance Standards