



MISS ACTION FOR PROGRESS, INC.

Annual Report

2007-2008

EXECUTIVE MESSAGE

Since 1966, Mississippi Action For Progress (MAP) has faced many unique challenges. However, each challenge has been mastered. It is with great pride that we commemorate a forty-two year record of continuous services to Head Start and Early Head Start children, families and communities. Most of all, it is rewarding to observe the children growing and excelling cognitively, socially, and emotionally. We also continue to diversify our services to meet the changing needs of parents. Indeed, we have come a long way.

It is often said that the success of what one does is contingent upon the support and participation of families and communities being served. This is certainly true of MAP. Therefore, I thank the Board of Directors, Policy Council, Staff, Parents, Partners and Friends for the unselfish giving of your time, assistance and support during the past year. It is my sincere hope that you will continue the teamwork in carrying out the mission of MAP.

On behalf of the Board of Directors and the Executive Staff, we promise to continue to provide quality Head Start and Early Head Start services to needy children and families in the State of Mississippi.

--Bobby E. Brown Ed.D
Executive Director



MISSISSIPPI ACTION FOR PROGRESS (MAP), INC. was chartered under the laws of the State of Mississippi on September 13, 1966 by a biracial group of men, equal in number, as a private non-profit organization whose primary purpose is operating Early Head Start in six (6) counties and Head Start in twenty-two (22) counties in the state. These counties extend north to the Tennessee State line, south and west to the Louisiana State line and east to the Alabama State line. The counties are: Alcorn, Calhoun*, Chickasaw, Claiborne, Franklin, Hancock, Itawamba, Lauderdale*, Leflore*, Lincoln, Neshoba, Pearl River, Perry*, Prentiss*, Scott, Tippah, Tishomingo, Union, Warren*, Winston, Yalobusha and Yazoo.

(*Denotes Early Head Start operations)

Our program options are:

1. Standard Part Year/Part Day center-based model for children 3 and 4 years of age.
2. Early Head Start for infants and toddlers (6 wks – 36 mos.) and expectant mothers.
3. Full Year/Full Day center-based model for children 3 and 4 years of age
4. Childcare Partnerships
 - Blended Services with public schools
 - Local day care providers



OUR MISSION

Our mission compels us to not only serve the children, but to also serve as a catalyst for change and development for the disadvantaged community. We endeavor to be a mechanism for increased parental and citizen involvement in local communities and the state.

OUR PHILOSOPHY

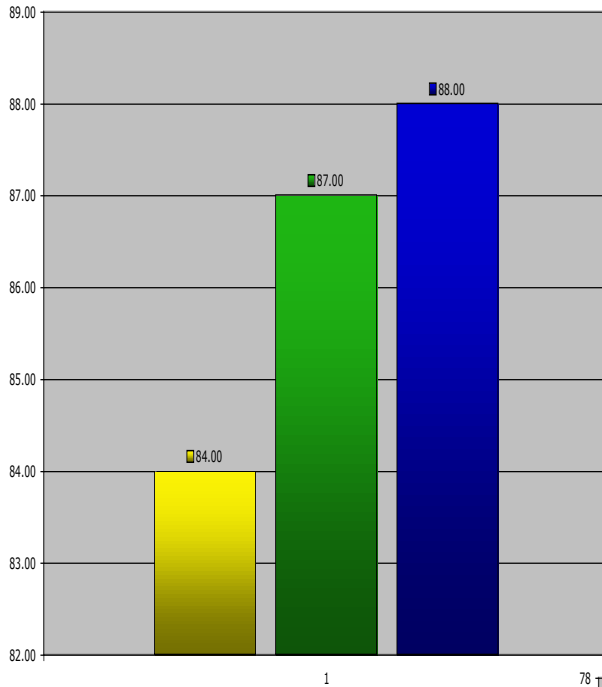
MAP, in its diversity represents a cross-section of Mississippians working for and with disadvantaged children and their families. Our philosophy commits us to the belief that every child deserves a head start in life – an equal opportunity to develop character, talent, mind, body and personality. We strive to prepare children to function in our society for providing life experiences, maximizing each child's potential for contributing and ultimately determining the destiny of our country.



The **Child Progress Indicator (CPI)** is a locally designed automated assessment used to assess Head Start children three times a year. This instrument meets the Child Outcomes Framework which was a mandate issued in 2000 by the **Department of Health and Human Services – Administration for Children, Youth and Families**. The purpose was to improve program services to children by collecting data that would assist them in experiencing progress and success in school. The framework concentrates on ten domains and twenty-eight indicators of learning. However, Head Start is only required to collect data on eight domains and thirteen indicators. The domains include **Language Development, Literacy, Mathematics, Science, Creative Arts, Social & Emotional Development, Approaches Toward Learning** and **Physical Health and Development**. Fall, Winter and Spring assessments are visually represented on the following pages.



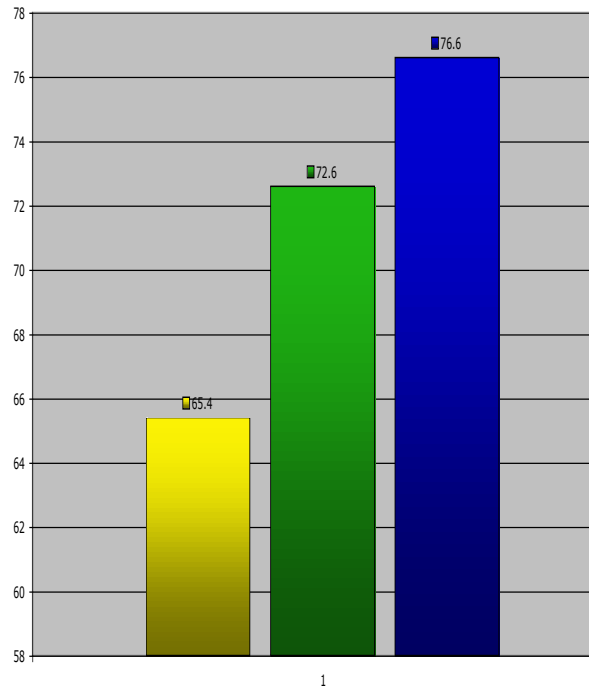
CHILD OUTCOMES



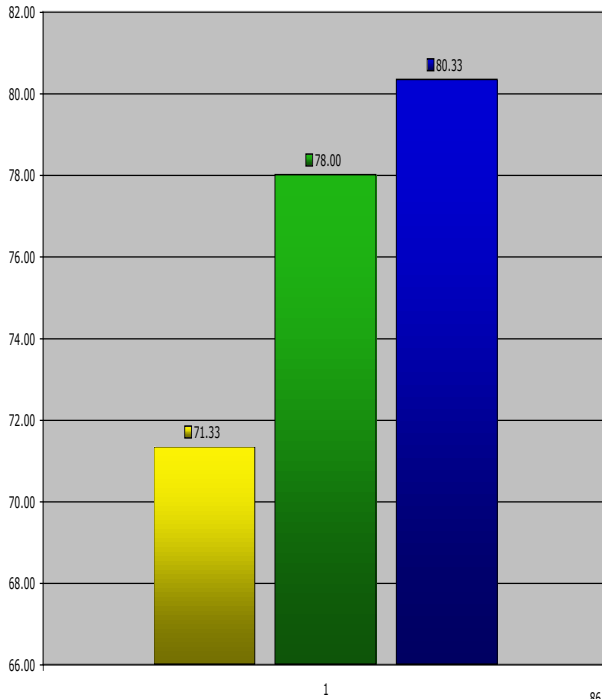
Language Development
2007 - 2008
Fall 84.00 Winter 87.00 Spring 88.00
(+4 percentage change from Fall to Spring)

Literacy 2007 - 2008

Fall 65.4 Winter 72.6 Spring 76.6
(+11.2 percentage change from Fall to Spring)



CHILD OUTCOMES

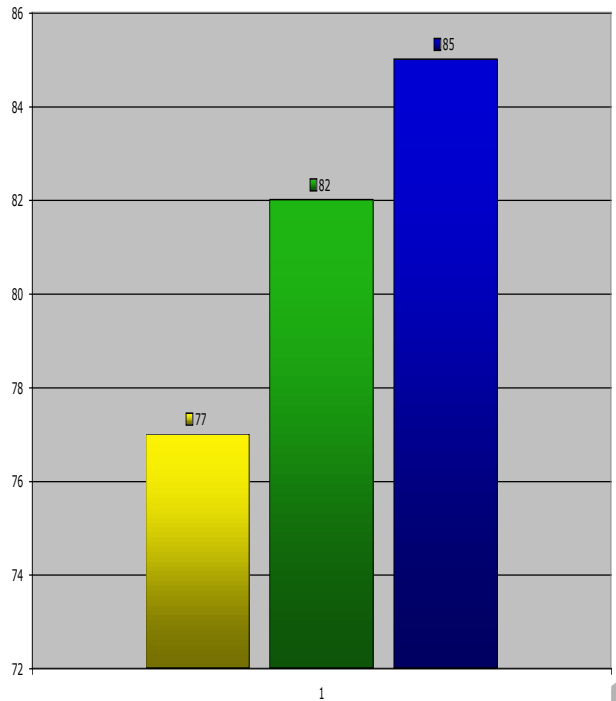


Mathematics 2007 - 2008

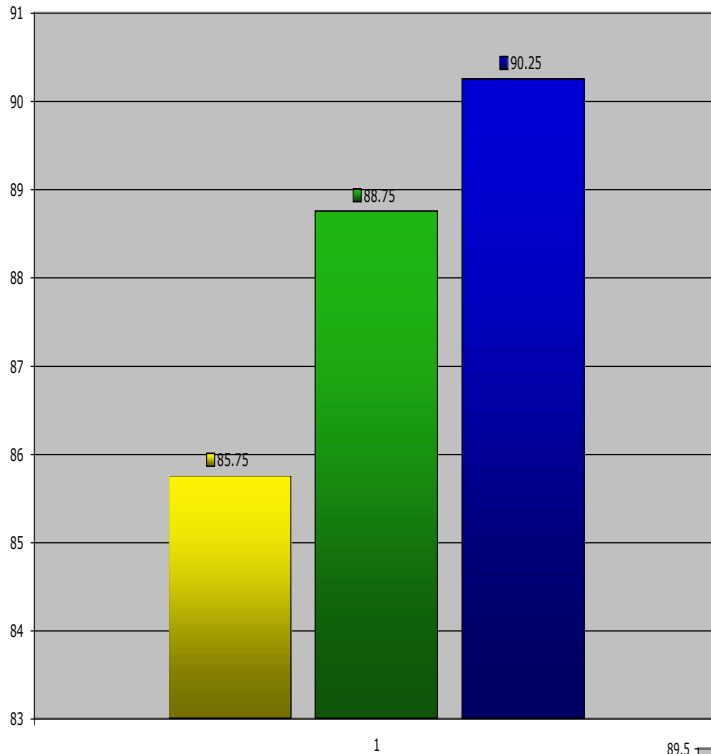
Fall 71.33 Winter 78.00 Spring 80.33
(+9.00 percentage change from Fall to Spring)

Science 2007 - 2008

Fall 77.00 Winter 82.00 Spring 85.00
(+8.00 percentage change from Fall to Spring)



CHILD OUTCOMES

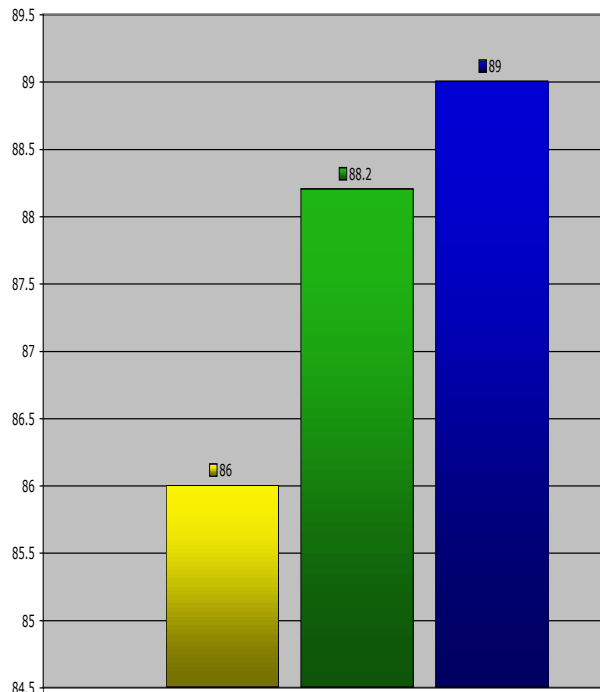


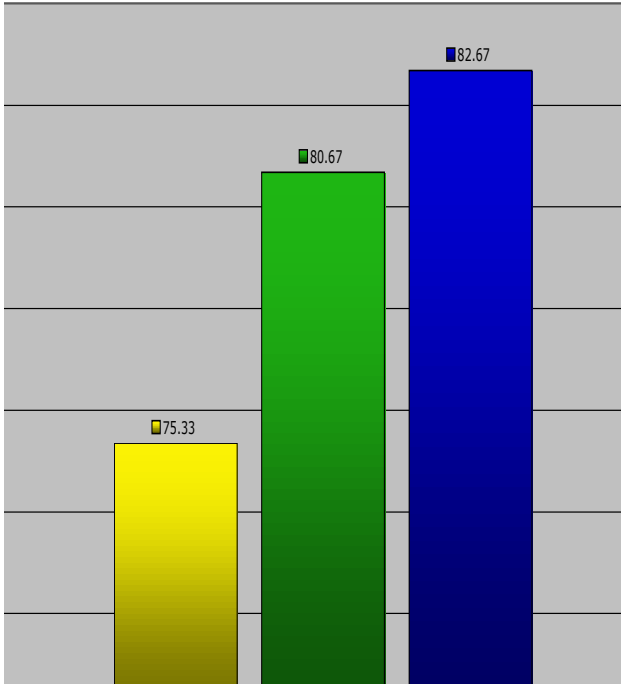
Creative Arts 2007 - 2008

Fall 85.75 Winter 88.75 Spring 90.25
(+4.50 percentage change from Fall to Spring)

Social/Emotional Development 2007-2008

Fall 86.00 Winter 88.20 Spring 89.00
(+3.00 percentage change from Fall to Spring)



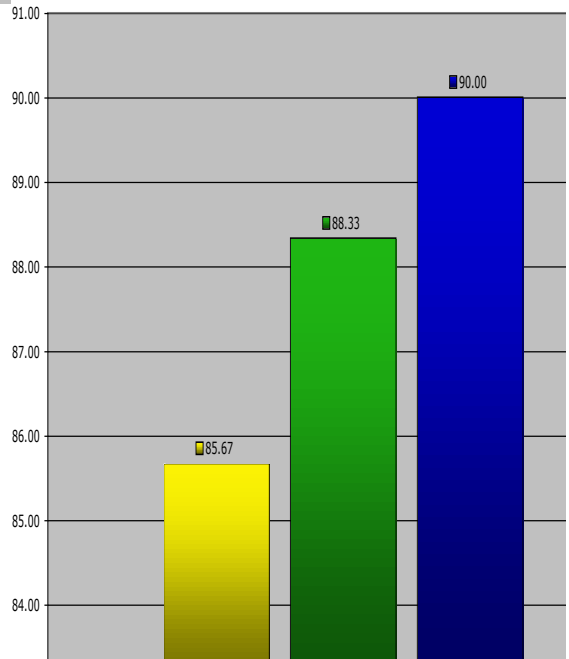


Approaches to Learning
2007 - 2008

Fall 86.00 Winter 88.20 Spring 89.00
(+3.00 percentage change from Fall to Spring)

Physical & Health Development
2007 - 2008

Fall 85.67 Winter 88.33 Spring 90.00
(+4.33 percentage change from Fall to Spring)



MAP has a well-planned transition process that begins with age-appropriate activities for 3 and 4 year olds. Skill requirements are obtained from the **Mississippi Department of Education** to ensure that the children meet the Department's expectations for entering kindergartners. Transition meetings are held at least once a year with the Local Education Agencies (LEA) to discuss various topics such as, screenings and assessments, services, number of children being served, Kindergarten Day, special needs children and sharing of services. Finally, those children entering kindergarten have the opportunity to visit their prospective new school (or the "big" school). They spend the day in a kindergarten classroom participating in activities with kindergarten students and share a meal in the cafeteria. Parents are encouraged to participate in all transition activities to ensure that consistencies exist at all levels.



Each year all parents have an opportunity to attend parent orientation meetings to learn about Head Start and guidelines governing Head Start. They learn the capacity in which parents can serve Head Start, as well as things Head Start can offer them. A series of workshops are offered to enhance parent skills such as, **Money Management/Budgeting, Purchasing a Home, Parenting Skills, Child Development Skills, Dressing for Success, Interviewing Skills, Crisis Intervention**, and many more. Additionally, many parents choose to enter into a partnership agreement where they set goals to improve their skills in obtaining a GED or college education, child care, job training, etc.

The **Family Community Workers** have done a fantastic job in providing the appropriate resources to assist each parent in need. Of the 5003 families enrolled in the program 3278 participated in trainings and/or the Family Partnership Agreement Process.



CHILDCARE PARTNERSHIPS

Childcare Partnerships (CCP) are locally designed program options where Head Start services are provided through partnerships with local day care centers and public school systems.

Presently, There are seven (7) childcare partnerships;

- (1) Rose of Sharon
- (2) McCarty Child Development Center
- (3) Naval Air Station
- (4) Coy-Stennis Child Development Center
- (5) Play House Learning Center
- (6) Okolona
- (7) Burnsville

The Coy-Stennis Child Development Center, McCarty Child Development Center, and the Play House Learning Center have all proven to be successful in serving the children. While following Head Start standards and guidelines, both entities learn from the other. The partners have the opportunity to share in many Head Start activities such as trainings that are developmentally age-appropriate according to the National Association for the Education of Young Children (NAEYC), take part in “Best Practices” (NAEYC) activities, develop a relationship with the Local Education Agency (LEA), experience automated assessment and services, take part in in-depth sessions on parent involvement and explore ways in which parents can best assist their children. The partners experience the comprehensive care of the whole child (physical examination, dental care, speech, language, hearing, mental health observations) and many more. Through the relationship with the partners, Head Start has the opportunity to work with much smaller groups, and to see progress rapidly. They also have the opportunity to work with the resources usually used as a referral mechanism.

The Early Head Start Demonstration Unit serves as a professional training entity within the agency. It provides orientation and hands-on-acquisition of educational theory in early childhood development for the staff. The unit allows the staff an opportunity to analyze various theories and how they apply to a child's growth and development. They then practice these theories. The unit also allows practice in compliance with Head Start Performance Standards and licensing regulations established for child care facilities in terms of guidance and discipline.

Sixteen (16) new Child Care Providers have received training through the EHS Demonstration Unit since its establishment. Nine training modules have been developed by its staff and approved by the Mississippi State Department of Human Services: Child Care Licensure Division for professional development.

The unit serves as a community resource to other child care agencies to provide required training hours of service in a licensed child care facility. Its use is also extended to university faculty and students in order to offer practice in clinical observations of young children in developmentally appropriate learning environments.

The project is staffed with trained, enthusiastic individuals who have been selected not only for their educational background and experience, but also for their understanding and dedication to young children.

The Office of Research and Development, at Mississippi Action for Progress, Inc., is responsible for the Agency's Research Activities, Special Projects and enrollment process. The research component provides pertinent information through data analysis to administration and governing boards for program planning, evaluation and decision making. The research efforts help to monitor and enhance program services provided to children and families within MAP's service delivery area.

This department also has the delegated responsibility of overseeing the Agency's recruitment, selection, enrollment and attendance activities for compliance with Head Start, State, Federal and Agency regulations. The Agency's "Recruitment and Selection Plans" governs the enrollment process. The primary purpose of the Recruitment and Selection Plans is to provide interested families with an opportunity for enrollment in the Head Start and Early Head Start program. The plan allows the Agency to serve as many eligible children as possible.

Finally, the office recruits and manages Special Projects for the Agency. Many of these projects are collaborative partnership with other State, Federal and local agencies. These projects provide opportunities for MAP to enhance and provide additional services to families and children.

Recent and current special projects include:

- Abstinence Education Program
- Mississippi Rural Childhood Lead Poisoning Prevention Program
- Fire and Safety Prevention Program
- Car Seat Safety Program

Mississippi Action for Progress, Inc. Head Start has two curricula, “ABC” for three year old and “A to Z” for four year olds. Both are locally designed with input from parents, teachers, Early Childhood Educators, and Early Childhood Administrators. The curricula are updated annually and are in line with the expectations of the MS Department of Education Kindergarten Guidelines.

Early Head Start utilizes a combination of curricula resources: *Special Beginning Curriculum* and the *Spanish for Early Head Start*. They are both locally designed curricula. The *Infant-Toddler Planning Guide and Innovations The Comprehensive Infants/Toddlers Curriculum* are supplemental resources used to provide Child Care Providers and families with a variety of activities to meet the rapidly changing needs and interests of very young children.



FISCAL

Mississippi Action for Progress, Inc. (MAP) recognizes its responsibility to be accountable for fiscal and administrative activities of the Agency. Managing the funds wisely and in accordance with federal laws and regulations is a charge that is taken very seriously. The program is fiscally disciplined in our approach to ensure a better, stronger organization.

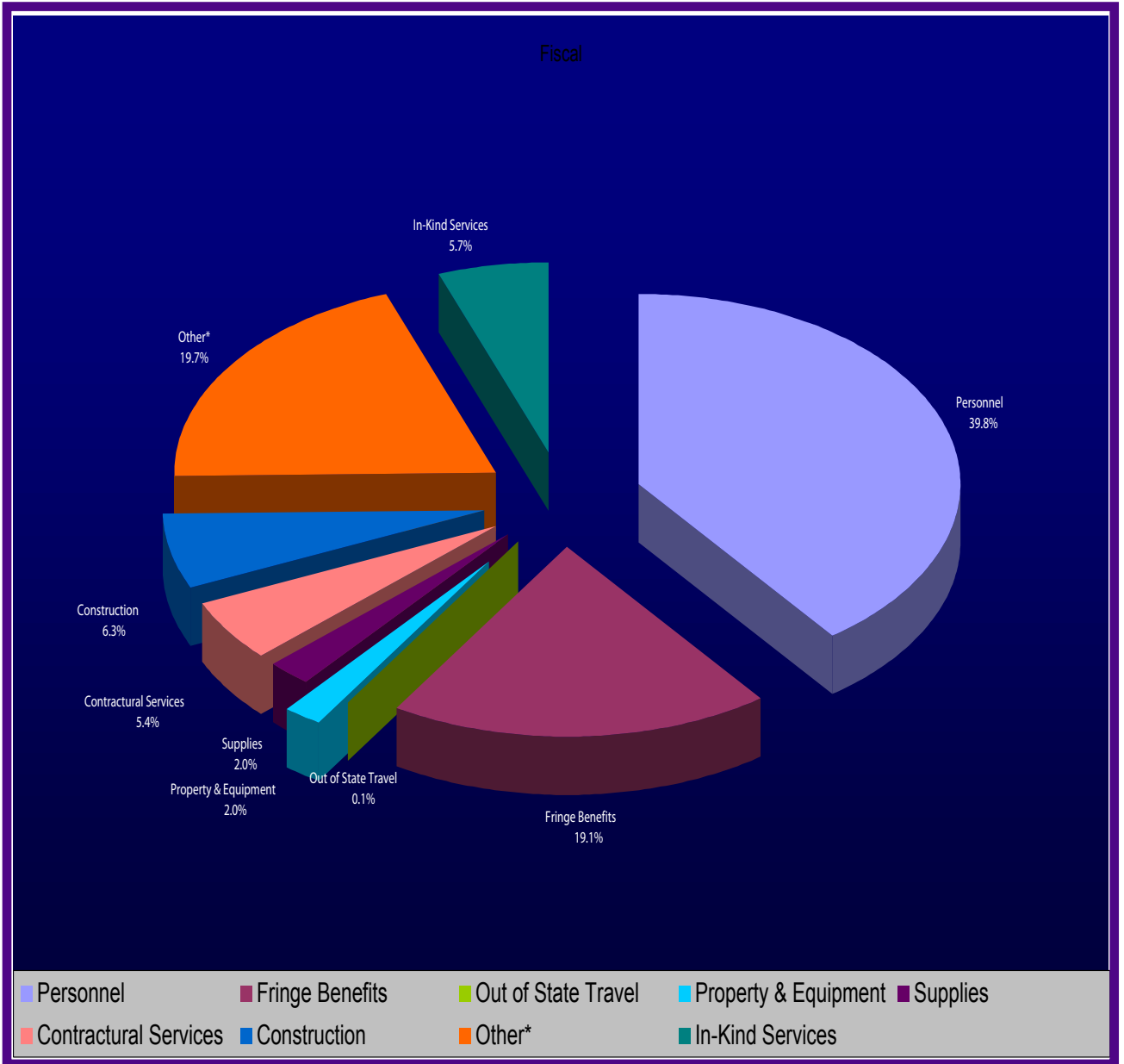
This high level of accountability is provided through the establishment and maintenance of a sound system of accounting and internal controls sufficient to safeguard the assets and provide assurance as to the adherence of prescribed management policies.

During the fiscal year ending 2007, MAP received \$39,093,354 in revenue from the US Department of Health and Human Services, MS Department of Education Child Care Food Program, MS Department of Health and the MS Department of Human Services and in-kind contributions. These funds were used to provide Head Start and Early Head Start services to over 5000 children and families located in 22 counties within the State of MS.

MAP'S oversight of these funds has been audited by independent auditors with no questioned costs.

These funds were expended in the following budget categories:

PERSONNEL	39.0%	CONTRACTUAL SERVICES	5.4%
FRINGE BENEFITS	19.1%	CONSTRUCTION	6.3%
OUT-OF-STATE TRAVEL	0.1%	OTHER	19.7%
PROPERTY & EQUIPMENT	2.0%	IN-KIND SERVICES	5.7%
SUPPLIES	2.0%		



**Includes food, transportation, maintenance, occupancy, insurance and other miscellaneous expenses.*

Program Information Report 2007 - 2008


5389	Funded Enrollment <ul style="list-style-type: none">• Head Start - 5239Center-Based - 4868Childcare Partners - 425• Early Head Start - 150Infants and Toddlers - 127Expectant Mothers - 23
1331	Total Staff <ul style="list-style-type: none">• Head Start - 1281• Early Head Start - 50
600	Total Teaching Staff <ul style="list-style-type: none">• Head Start (Teachers) - 283• Head Start (Teachers Aides) - 285• Early Head Start (Child Care Providers) - 32

5665	Number of children who entered program with continuous and accessible medical care. <ul style="list-style-type: none"> • Head Start - 5533 • Early Head Start - 132
5349	Number of children who are up-to-date on a schedule of age-appropriate preventive and primary health care <ul style="list-style-type: none"> • Head Start - 5220 • Early Head Start - 129
1124	Number of children diagnosed as needing medical treatment <ul style="list-style-type: none"> • Head Start - 1113 • Early Head Start - 11
1020	Number of children who received needed medical treatment <ul style="list-style-type: none"> • Head Start - 1009 • Early Head Start - 11
5219	Number of children who completed a professional dental examination
1551	Number of children diagnosed as needing dental treatment
1179	Number of children who received dental treatment*
700	Total number of children determined to have a disability(ies) <ul style="list-style-type: none"> • Head Start - 683 • Early Head Start - 17


*Children who did not receive dental treatment did not have dental care available in their local area

SERVICE AREA


Region I
Hancock
Pearl River
Perry




Region II
Claiborne
Franklin
Lincoln
Warren



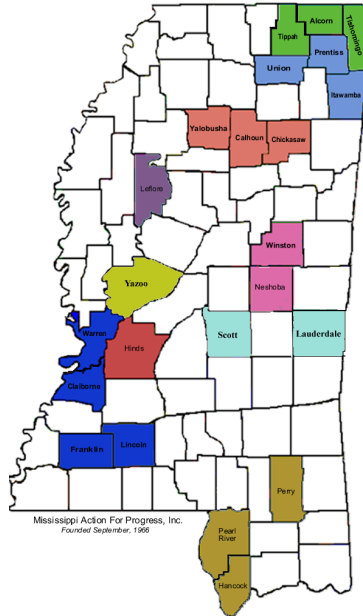

Region III
Lauderdale
Scott



Region IV
Leflore




Region V
Itawamba
Prentiss
Union




Mississippi Action For Progress, Inc.
Founded September, 1996


Region VI
Calhoun
Chickasaw
Yalobusha




Region VII
Yazoo




Region VIII
Neshoba
Winston



Region IX
Alcorn
Tippah
Tishomingo



Central Office
Hinds
Jackson, MS



CENTER INFORMATION

REGION I (Total: 567)

CENTER	PHYSICAL ADDRESS	PHONE	CHILDREN SERVED
Regional Office Contact: Cassandra Jackson	1628 Rosa Street Picayune, MS 39466	(601) 798-6981	
Bay Waveland Contact:	301 Necaize Avenue Bay St. Louis, MS 39520	(228) 469-3190	174 (154 Head Start; 20 Blended Services)
Picayune Center Contact: Barbara Osbin	1628 Rosa Street Picayune, MS 39466	(601) 799-1716	247 (202 Head Start; 45 McCarty CCP)
Poplarville Center Contact: Debra Jones	205 East Locke Street Poplarville, MS 39470	(601) 795-8064	60
Richton Center/EHS Contact: Quinta Kellum	1301 Ash Avenue Richton, MS 39476	(601) 788-5511	86 (77 Head Start; 8 Early Head Start; 1 Expectant Mother)

REGION II (Total: 930)

CENTER	PHYSICAL ADDRESS	PHONE	CHILDREN SERVED
Regional Office Contact: Cardell Williams	1700 Monroe Street Vicksburg, MS 39181	(601) 636-2386	
Franklin County Complex Contact: Shirley Hamilton	65 Morgan Fork Church Lane Roxie, MS 39661	(601) 384-2818	70
New Zion Center Contact: Peggy Wells	2506 Hwy 51 SE Bogue Chitto, MS 39629	(601) 734-6350	79
Kings Center Contact: Patricia Anderson	200 R.L. Chase Circle Vicksburg, MS 39183	(601) 638-4311	284
Richardson Center Contact: Joyce McDonald	411 O'Sage Street Port Gibson, MS 39150	(601) 437-4094	210
Lindsey Center Contact: Retha Dow	624 E. Monticello Street Brookhaven, MS 39601	(601) 833-2826	105
Cedars Center/EHS Contact: Lavern Powell	235 Cedars School Circle Vicksburg, MS 39180	(601) 636-1360	182 (164 Head Start; 16 Early Head Start; 2 Ex- pectant Mothers)

CENTER INFORMATION

REGION III (Total: 847)

CENTER	PHYSICAL ADDRESS	PHONE	CHILDREN SERVED
Regional Office Contact: Geneva Burton	2311 4th Street Meridian, MS 39302	(601) 483-2225	
Charles L. Young Dev. Head Start Contact: Joyce Harris	2124 11th Avenue Meridian, MS 39301	(601) 482-4665	285
Meridian Center/EHS Contact: Pauline Smith	917 27th Avenue South Meridian, MS 39201	(601) 482-5211	121 (111 Head Start; 8 Early Head Start; 2 Expectant Mothers)
R.L.T. Smith Center Contact: Alexis Rushing	3004 15th Street Meridian, MS 39301	(601) 485-8047	77
Midway Center Contact: Mabel Odom	5909 Midway Odom Road Forest, MS 39074	(601) 625-9700	77
Forest Community Center Contact: Shelia Youngblood	1970 E. First Street Forest, MS 39074	(601) 469-4757	175
Toomsba Center Contact: Roberta Scott	6836 Lauderdale Toomsba Road Toomsba, MS 39364	(601) 632-4491	112 (97 Head Start; 15 Naval Air Station CCP)

REGION IV (Total: 654)

CENTER	PHYSICAL ADDRESS	PHONE	CHILDREN SERVED
Regional Office Contact: Jennifer Murry	102 E. Claiborne Street, Suite B Greenwood, MS 38930	(662) 455-0036	
Gilliam Center/EHS Contact: Patricia Blackshire	100 Martin Luther King Blvd. Greenwood, MS 38930	(662) 453-5442	525 (435 Head Start; 75 Early Head Start; 15 Expectant Mothers)
Itta Bena Center Contact: Annie Parker	401 N. Carver Ext. Itta Bena, MS 38941	(662) 254-6673	129

CENTER INFORMATION

REGION V (Total: 667)

CENTER	PHYSICAL ADDRESS	PHONE	CHILDREN SERVED
Regional Office Contact: Gwen Gentry	200 Bryant Street Booneville, MS 38829	(662) 728-7227	
Wheeler Center/EHS Contact: Pat Gahagan	588 CR 5031 Wheeler, MS 38880	(662) 837-2018	66 (56 Head Start; 8 Early Head Start; 2 Expectant Mothers)
Pisgah Center/EHS Contact: Pat Gahagan	3 CR 8350 Rienzi, MS 38865	(662) 728-6484	64 (60 Head Start; 4 Early Head Start)
Union Center Contact: Mary Bradley	507 Oak Street New Albany, MS 38652	(662) 534-2681	125
Houston-Mantachie Center Contact: Phyllis Kitchens	4091 CR 371 Mantachie, MS 38855	(662) 282-7666	95
Fulton Center Contact: Bettie Ratliff	608 Elliot Street Fulton, MS 38843	(662) 862-3928	123
Booneville Center Contact:	200 Bryant Street Booneville, MS 38829	(662) 728-7913	194

REGION VI (Total: 299)

CENTER	PHYSICAL ADDRESS	PHONE	CHILDREN SERVED
Regional Office Contact: Geneva Rose	708 Railroad Street Water Valley, MS 38965	(662) 473-1871	
South Calhoun Center/EHS Contact: Nellie Pratt	125 Carter Street Calhoun City, MS 38916	(662) 628-6585	74 (65 Head Start; 8 Early Head Start; 1 Expectant Mothers)
McIntosh Center Contact: Nellie Pratt	450 3rd Street Houston, MS 38851	(662) 456-3871	75 (55 Head Start; 20 Okolona CCP)
Bryant Center Contact: Calvin Hawkins	193 Front Street Ext. Coffeeville, MS 38922	(662) 675-8137	40
Water Valley Center Contact: Helen Willis	710 Railroad Street Water Valley, MS 38965	(662) 473-1552	110

CENTER INFORMATION

REGION VII (Total: 484)

CENTER	PHYSICAL ADDRESS	PHONE	CHILDREN SERVED
Regional Office Contact: Mattie Cooper	403 Warner Avenue Louisville, MS 39339	(662) 773-9622	
Winston County Complex Contact: Patty Curtis	403 Warner Avenue Louisville, MS 39339	(662) 773-9622	259
Exhibit Hall Contact: Elizabeth Moore	234 Carver Avenue Philadelphia, MS 39350	(601) 656-4731	225

REGION VIII (Total: 451)

CENTER	PHYSICAL ADDRESS	PHONE	CHILDREN SERVED
Regional Office Contact: Blanche Young	735 Powell Street Yazoo City, MS 39194	(662) 773-8622	
Bentonia-Gibbs Center Contact: Susan Garner	10340 Hwy 433 West Bentonia, MS 39040	(662) 755-0195	60
Fouche Center Contact: Jacqueline Shelton	400 W. 7th Street #124-125 Yazoo City, MS 39194	(662) 716-7244	36
Linwood Center Contact: Susan Garner	3439 Vaughan Road Vaughan, MS 39197	(662) 673-1212	40
Yazoo City Center Contact: Jacqueline Shelton	735 Powell Street Yazoo City, MS 39194	(662) 716-7225	315

REGION IX (Total: 490)

CENTER	PHYSICAL ADDRESS	PHONE	CHILDREN SERVED
Regional Office Contact: Deborah Cooper	200 Bryant Street Booneville, MS 38829	(662) 728-7285	
Kendricks Center Contact: Hester Bugg	172 CR 157 Corinth, MS 38834	(662) 287-2671	56
Corinth Center Contact: Hester Bugg	2305 Bell School Road Corinth, MS 38834	(662) 286-5802	60
Belmont Center Contact: Barbara McGaha	1629 B-Washington Street Belmont, MS 38827	(662) 454-7346	75
Burnsville Center Contact: Linda Inlow	24 Washington Street Burnsville, MS 38833	(662) 427-8883	74 (54 Head Start; 20 Burnsville CCP)
Iuka Center Contact: Barbara McGaha	1939 Ronnie King Drive Iuka, MS 38852	(662) 423-5410	55
Prather Center Contact: Shirley Johnson	40 CR 562 Ripley, MS 38663	(662) 837-3269	95
Chalybeate Center Contact: Martha Montgomery	4539 CR #201 Walnut, MS 38683	(662) 223-5522	75

GOVERNING BOARD POLICY COUNCIL

GOVERNING BOARD 2007-2008

Professional Members

Mr. Charles L. Young, Chairman
Mr. M.R.Whitehead, Vice Chairman
Ms. Dorothy Robertson, Secretary
Ms. Wanda Christian
Mr. Lawrence Dubose
Ms. Laura Jordan
Mr. Troy Holiday
Ms. Janice Mitchell
The Honorable Pat Wise

Liaison Representative

Parent Members

Ms. Gloistine Travis
Ms. Tracy Wilson
Mr. Melvin Dawson
Ms. Amber Johnson
Ms. Alisha Price
Mr. Troy Brown

Ms. Sadie Wilson

POLICY COUNCIL 2007-2008

PC Members

Mr. Todd Dufrene
Ms. Sadie Wilson
Ms. Shirley Goods
Ms. Deddie McEntee, Secretary
Ms. Felici McClure
Ms. Jacqueline Haley
Mr. Tony Patterson
Ms. Melissa Laugherty
Ms. Cassandra Johnson
Ms. Kwanda Hudson

Liaison Representative

Community Representatives

Ms. L. Shennell Ward
Ms. Clara Wells
Ms. Kenya Durden, Chairperson
Mr. Ray Jackson, Vice Chairman
Mr. Steve Hill
Ms. Joyce Judson

Ms. Dorothy Robertson

EXECUTIVE MANAGEMENT TEAM

Dr. Bobby E. Brown	Executive Director
Dr. Dorothy S. Foster	Fiscal/Administrative Support Director
Dr. Dot Hearon	Program Services Director
Dr. Annie P. Lewis	Early Head Start Director
Dr. Peggy S. Johnson	Research & Development Director
Dr. Demond L. Spann	Human Resources Director
Attorney Charlene Priester	In-House Counsel
Mr. George Bartley	Technical Support Director

**Mississippi Action For Progress, Inc.
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www.mapheadstart.org